Eden Township Board of Trustees Meeting Minutes

Organizational Meeting - 9:00 a.m., January 1, 2014

The organizational meeting of the Eden Township trustees was called to order and the pledge of allegiance was recited by all, at 10:00 a.m. in the Eden Community Center by Eden Township Fiscal Officer, Steve Little. Trustees, Don Glover, Ken Hall and Trustee Ryan Bagent were present. The first order of business was to elect a Chairman for the 2014 calendar year. The floor was opened for nominations and Ryan Bagent nominated Ken Hall for chairman. Don Glover, seconded the motion. There were no other nominations for Chairman. With no other nominations being made, nominations were declared closed and a unanimous vote was cast for Mr. Hall to be the Chairman of the Eden Township Trustees for 2014. A motion was made by Don Glover and seconded by Ryan Bagent to set the following policies and approve the following actions for Eden Township in the 2014 calendar year:

1. The meeting times will remain at 8:00 p.m. on the last Monday of each calendar month at the Eden Community Center, unless advertised in a newspaper in general circulation within the township. Special meetings shall be called in accordance with applicable standards and statutes.

The Trustees and the Fiscal Officer shall remain on salary to be paid the maximum allowed by law for the year 2013.
Reimbursement for mileage to township officials who use their personal vehicle to perform township business outside the township shall be at the rate of fifty (50) cents per mile. Mileage shall be paid from the general fund and shall include

the township shall be at the rate of fifty (.50) cents per mile. Mileage shall be paid from the general fund and shall include parking and travel to and from home while attending meetings and other business related to their positions. The township will pay any and all expenses for township officials to attend OTA Conferences for the 2013 calendar year.

4. The township shall continue to provide drug screening/testing for all CDL drivers as required by statute as well as life insurance coverage for all employees and elected officials also as authorized by statute.

5. Where a culvert is needed by a landowner, whether new, or damaged and needing replacement, the landowner shall furnish the culvert according to township specifications and the township will install it. In no case will the township approve a culvert less than twelve inches in diameter.

6. Trustee Kenneth Hall shall supervise the cemeteries. The rates for opening and closing grave sites shall be \$450. The rate for opening and closing grave sites for ashes shall be \$200. The price for grave spaces shall remain at \$200 per space for township residents and \$350 per space for out of township residents. There will be a \$100 surcharge for all Saturday funerals and a \$150 surcharge for all Sunday funerals.

7. The hourly labor rate shall be \$10.00 for spot/maintenance type work, \$12.00 for project employees and up to \$14.00 for equipment operators and Licensed CDL Drivers.

8. Road crossing permits shall be required by the township for utility companies, private contractors, or residents needing to ditch or trench across township roads. These permits shall be approved by no less than two trustees and monitored by the Eden Township Road Maintenance Supervisor.

9. Dues for the county and state associations shall be paid by the township from the general fund.

10. The rental of the Eden Community Center shall be \$65.00.

11. The Eden Township Fire Prevention Officer shall be James Glover. A gas card shall be provided to Mr. Glover to cover all travel related to fire department business, to be paid from the fire fund. Steve Little shall serve as his Deputy. 12. The township shall continue to pay all associated costs for credit cards issued to the Fiscal Officer, the Trustees and the Road Maintenance Supervisor. There will be a \$1500 maximum on the cards to be used for township business only with each transaction supported by receipts prior to the next monthly meeting. The credit card is not to be used as a credit accommodation and must be paid in full each month.

The attached temporary appropriations as presented by Fiscal Officer, Steve Little shall be approved as presented.
The policy of Eden Township shall be to implement a blanket replacement of all signs in an effort to meet the federal and state guidelines regarding reflect ability and reflectivity. All presented voted aye on these issues.

15. With regard to wages for Eden Township Road Maintenance Supervisor Dan Baker, in exchange for no longer providing health care coverage for Mr. Baker and in an effort to retain him, after February 1, 2014, his wage shall be raised to \$33.64 per hour. Mileage reimbursement shall remain at fifty (.50) cents per mile while using his personal vehicle for township business. He shall receive twenty (20) days of vacation and ten (10) sick days for calendar year 2013. He may cash in 40 hours of vacation leave one time per year and will be paid for any unused vacation at the end of the calendar year as well. The sick leave may be carried over from year to year with a maximum not to exceed 320 hours or forty (40) days if unused. Mr. Baker shall also receive a \$350 clothing allowance. Mr. Baker shall also be required to carry a township owned cell phone at all times while off duty as well as while on duty. The township will pay for all costs of the cell phone and the associated plan. In return Mr. Baker shall be permitted to make a reasonable number of personal calls. In the event Mr. Baker exceeds the maximum minutes allowed under the plan he shall reimburse the township for personal minutes used in excess of the plan. On this issue alone Don Glover made the motion to approve, Ken Hall

Eden Township Board of Trustees Meeting Minutes

seconded the motion. Trustees Glover and Hall voted aye, Trustee Bagent voted nay. Ryan Bagent then moved to adjourn and Ken Hall seconded the motion. All voted in favor.